

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

According to the Act a "disabled person is defined as: someone who has a physical or mental impairment which has an effect on his or her ability to carry out normal day-to-day activities". The effect must be substantial, long term and adverse. The Equality Act definition of disability covers physical disabilities, sensory and other mental impairments and learning disabilities.

We are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

South Harringay School Accessibility Plan aims to ensure the accessibility of provision for all pupils, staff and visitors to the school.

An Accessibility Plan is drawn up to cover a three-year period. The plan will be updated annually.

The Accessibility Plan will contain relevant actions to achieve our aims to:

- 1. Improve access to the **physical environment** of the school, adding specialist facilities if necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
- 2. Increase access to the **curriculum** for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as are the able-bodied pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids** and equipment, which may assist these pupils in accessing the curriculum.



3. Improve and make reasonable adjustments to the delivery of **written information** to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

The Action Plan for physical accessibility relates to the Access Audit of the School which is undertaken regularly. It may not be feasible to undertake some of the works during the life of this current Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit is revisited prior to the end of each first three-year plan period in order to inform the development of the new Plan for the following period.

We acknowledge that there is a need for on-going awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

#### **Aims and Objectives**

Our aims are to:

- Increase access to the curriculum for pupils with a disability
- Improve and maintain access to the physical environment
- Improve the delivery of written information to pupils and parents

#### **Curriculum**

Continually improving teaching and learning, lies at the heart of the school's work. Through self-review and Continuous Professional Development (CPD), we aim to enhance staff knowledge, skills and understanding to promote excellent teaching and learning for all children. We aim to meet every child's needs within our classes.

All children have always had access to arrange of after school clubs, leisure and cultural activities and educational visits. The only exception would occur if a child had breached school rules when deprivation of club attendance may be used as a suitable measure to ensure the safety of others.

The table below sets out how the school will achieve these aims in the year 2023/24/25



Aim	Current good practice Include established practice and practice under development	Objectives  State short, medium and long-term objectives	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
	-Adaptation of plans and activities ,identify support/scaffolds needed for	Long-term: enable greater curriculum access for pupils with language	Monitor and further develop use of SLCN strategies including pre	SENCO/SLT/LM	July 2025	Learning walks, monitoring of planning ensuring
	all pupils with additional needs	needs through explicit vocabulary teaching work	teaching of vocabulary			vocabulary teaching/ resources embedded
All pupils are	-Curriculum is broad and		Embed emotional			
able to accsess	balanced in order to cater for	Further develop support	literacy strategies			Review of behaviour
the curriculum and make good progress	children with a range of range of difficulties and strengths	for children with SEBD  Medium:	Medium: develop sensory space for ASD/	SENCO	July 2023	care plans/ SEN plans facilitating progress for SEBD pupils
	- use of communication aids e.g. Widgit, colourful semantics, shape coding	enhance provision for ASD/ SEBD/SEMH pupils	SEBD in the infant building			Formal monitoring shows teachers
	- Key staff aware of needs of children they work with and use current equipment or	by developing alternative safe spaces	Develop nurture room to support pupils with SEMH	SENCO/LM	July 2023	meeting the needs of pupils with a range of additional needs
	purchase new as necessary.	Long-term: inclusive, quality first teaching	On-going:			additional ficcus



	-range of interventions in place to support different needs  - use of ICT software to support pupil's  - word aware training – work around vocabulary teaching enabling curriculum access  - staff trained in de-escalation		Monitoring the delivery of the curriculum/ teaching, book scrutiny to ensure curriculum is inclusive and differentiated appropriately ( learning walks	SLT/ subject leaders	July 2025	
	strategies + supporting pupils with SEBD. Behaviour care plans in place for some pupils					
All edicational visits are accessible to all	-All out of school activities planned to ensure, where reasonable, participation of all pupilsRisk Assessments in place to include all children in school trips where possible.	Long-term: Review all extra- curricular provision and out of school activities to ensure compliance with legislation.	On-going: Annual check for extracurricular activities. Regular check via Evolve for out of school activities	SLT	July 2025	All staff aware of individuals needs



Improve and	-The main entrance and the	Short: to ensure greater	Short: to ensure all		July 2023	Improved access over
maintain	entrance to both school	accessibility and safety for	stairways have yellow			time for a range of
access to the	buildings are accessible by	stairs in school	strips for greater visibility			disabilities
physical	ramps					
environment		Medium: to provide led	Medium: LED lighting		July 2023	Follow up accessibility
	- automatic lighting in Junior	lighting to reduce stress	across both schools in			audits
	building to aid visibility	and anxiety	classrooms (already			
			established in corridors/	65).4		
	- lockers installed in Junior		halls)	SBM		
	building in place of coat pegs,				July 2025	
	reducing trip hazard	Longer term: improve	Longer term: re		July 2025	
		entrance accessibility	develop main entrance			
	- disabled access toilets in	across the school building	to school and improve			
	Junior and Infant building and		entrance to gym from			
	in main Reception building		the street.			
	- all steps in junior building +					
	entrance to infant building -					
	yellow strips	On-going:Use appropriate	On-going: any			
	yenew surps	colour schemes for	decoration work to			
		internal / external	include consideration			
		decoration to benefit	of good practice in			
		pupils with visual	terms of the use of			
		impairments; Consider	colour to support those			
		needs of disabled pupils,	with visual			
		parents/carers or visitors	impairments; ensure			



		when considering any redesign	any re design of building takes into account needs of range of disabilities			
Improve the delivery of written information to pupils, parents and carers	-All information about the school is available on the school website  - text message service available to all parents, enabling access for hearing impaired parents  - Widgit resources used to support access to curriculum for pupils across the school  - No communication from or within school is produced with a font of less than 12	Ongoing: Ensure availability of written material in alternative formats when specifically requested. To ensure that parents who are unable to attend school, because of a disability, can access parent consultations – follow up with phone conversation	Ongoing: research different formats and train relevant admin staff	All school staff	July 2025	Written information available in alternative formats and languages, on request.  All admin staff, parents and community users know how to access alternative formats.  Communication improved for pupils, parents and visitors with a hearing impairment.  Communication improved for those with a visual



			impairment or reading difficulty.

This Accessibility Plan is not a standalone document but should be considered alongside the following school policy documents:

- Disability Equality Scheme
- Special Educational Needs
- School's Special Educational Needs & Disabilities (SEND) Local Offer
- Safeguarding policy and arrangements
- Health & Safety policy
- Staff related policies, e.g. risk assessments, Return to Work

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This plan itself will also be used to advise and inform other school planning documents and policies.