



South Harringay School Accessibility Plan (Draft)

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

According to the Act a “disabled person is defined as: someone who has a physical or mental impairment which has an effect on his or her ability to carry out normal day-to-day activities”. The effect must be substantial, long term and adverse. The Equality Act definition of disability covers physical disabilities, sensory and other mental impairments and learning disabilities.

We are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

South Harringay School Accessibility Plan aims to ensure the accessibility of provision for all pupils, staff and visitors to the school.

An Accessibility Plan is drawn up to cover a three-year period. The plan will be updated annually.

The Accessibility Plan will contain relevant actions to achieve our aims to:

1. Improve access to the **physical environment** of the school, adding specialist facilities if necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
2. Increase access to the **curriculum** for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as are the able-bodied pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids** and equipment, which may assist these pupils in accessing the curriculum.



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3. Improve and make reasonable adjustments to the delivery of **written information** to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

The Action Plan for physical accessibility relates to the Access Audit of the School which is undertaken regularly. It may not be feasible to undertake some of the works during the life of this current Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit is revisited prior to the end of each first three-year plan period in order to inform the development of the new Plan for the following period.

We acknowledge that there is a need for on-going awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

Aims and Objectives

Our aims are to:

- Increase **access to the curriculum** for pupils with a disability
- Improve and maintain access to the **physical environment**
- Improve the delivery of **written information** to pupils and parents

Curriculum

Continually improving teaching and learning, lies at the heart of the school's work. Through self-review and Continuous Professional Development (CPD), we aim to enhance staff knowledge, skills and understanding to promote excellent teaching and learning for all children. We aim to meet every child's needs within our classes.

All children have always had access to arrange of after school clubs, leisure and cultural activities and educational visits. The only exception would occur if a child had breached school rules when deprivation of club attendance may be used as a suitable measure to ensure the safety of others.

The table below sets out how the school will achieve these aims in the year 2023/24/25



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	<ul style="list-style-type: none"> -range of interventions in place to support different needs - use of ICT software to support pupil's - word aware training – work around vocabulary teaching enabling curriculum access - staff trained in de-escalation strategies + supporting pupils with SEBD. Behaviour care plans in place for some pupils 		Monitoring the delivery of the curriculum/ teaching, book scrutiny to ensure curriculum is inclusive and differentiated appropriately (learning walks	SLT/ subject leaders	July 2025	
All edicational visits are accessible to all	<ul style="list-style-type: none"> -All out of school activities planned to ensure, where reasonable, participation of all pupils. -Risk Assessments in place to include all children in school trips where possible. 	Long-term: Review all extra- curricular provision and out of school activities to ensure compliance with legislation.	On-going: Annual check for extracurricular activities. Regular check via Evolve for out of school activities	SLT	July 2025	All staff aware of individuals needs



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<p>Improve and maintain access to the physical environment</p>	<ul style="list-style-type: none"> -The main entrance and the entrance to both school buildings are accessible by ramps - automatic lighting in Junior building to aid visibility - lockers installed in Junior building in place of coat pegs, reducing trip hazard - disabled access toilets in Junior and Infant building and in main Reception building - all steps in junior building + entrance to infant building – yellow strips 	<p>Short: to ensure greater accessibility and safety for stairs in school</p>	<p>Short: to ensure all stairways have yellow strips for greater visibility</p>	<p>SBM</p>	<p>July 2023</p>	<p>Improved access over time for a range of disabilities</p>	
		<p>Medium: to provide led lighting to reduce stress and anxiety</p>	<p>Medium: <i>LED lighting across both schools in classrooms (already established in corridors/halls)</i></p>		<p>July 2023</p>		<p>Follow up accessibility audits</p>
		<p>Longer term: improve entrance accessibility across the school building</p>	<p>Longer term: re develop main entrance to school and improve entrance to gym from the street.</p>		<p>July 2025</p>		
		<p>On-going: Use appropriate colour schemes for internal / external decoration to benefit pupils with visual impairments; Consider needs of disabled pupils, parents/carers or visitors</p>	<p>On-going: any decoration work to include consideration of good practice in terms of the use of colour to support those with visual impairments; ensure</p>				



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		when considering any redesign	any re design of building takes into account needs of range of disabilities			
<p>Improve the delivery of written information to pupils, parents and carers</p>	<p>-All information about the school is available on the school website</p> <p>- text message service available to all parents, enabling access for hearing impaired parents</p> <p>- Widgit resources used to support access to curriculum for pupils across the school</p> <p>- No communication from or within school is produced with a font of less than 12</p>	<p>Ongoing: Ensure availability of written material in alternative formats when specifically requested.</p> <p>To ensure that parents who are unable to attend school, because of a disability, can access parent consultations – follow up with phone conversation</p>	<p>Ongoing: research different formats and train relevant admin staff</p>	<p>SBM</p> <p>All school staff</p>	<p>July 2025</p>	<p>Written information available in alternative formats and languages, on request.</p> <p>All admin staff, parents and community users know how to access alternative formats.</p> <p>Communication improved for pupils, parents and visitors with a hearing impairment.</p> <p>Communication improved for those with a visual</p>



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						impairment or reading difficulty.
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This Accessibility Plan is not a standalone document but should be considered alongside the following school policy documents:

- Disability Equality Scheme
- Special Educational Needs
- School's Special Educational Needs & Disabilities (SEND) Local Offer
- Safeguarding policy and arrangements
- Health & Safety policy
- Staff related policies, e.g. risk assessments, Return to Work
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This plan itself will also be used to advise and inform other school planning documents and policies.