

South Harringay School
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Monday, 16<sup>th</sup> May 2022

Dear Parent/Carer,

RE: 'Did You Know?' letters

We'd like to share some of aspects of school life which you might not always be aware of. From time to time, we will write a short letter which outlines an aspect of our school improvement work which we would like to shine a light on. We hope these letters give you a greater insight into our school.

## Did you know that six of our teachers started with us as teaching assistants?

Our school has been very successful at developing talent. We have invested in our talented support staff to produce some fantastic teachers. In some cases, we deliberately recruited teaching assistants who were looking for school-based pathway into teaching. In other cases, we spotted talent and then encouraged staff to partake in teacher training with our support.

You can listen to the experience of two of our teachers by watching the videos on this page of our website.

Retaining good teachers in London is a common issue for many schools. The high cost of living means that many move out of London as their career progresses. Recruiting teachers in London is also often a challenge. So, this strategy has really assisted our school by ensuring we have a regular pool of excellent teachers.

## What does this mean for the children?

All trainee teachers need time in the classroom, alongside experienced colleagues and on their own when they are ready. This means your child may be taught by a trainee teacher occasionally. All trainees at our school are mentored by experienced teachers; their program, and progress, is monitored by our leadership team. In this way, we are confident in the overall quality of your child's learning when a trainee is teaching in their classroom.

If you'd like to know more, perhaps have a quick chat with one of our senior leaders at drop off, or pick up time. We are regularly in the playgrounds, and at the gates.

Yours Sincerely,

lan Scotchbrook Headteacher